

Junior R&D Technical Writer

£30,000 - £35,000/yr (dependent on experience and knowledge)

Job Type: Full-time, permanent

About the role

Established in 2002, TBAT Innovation Limited (TBAT) is a leading consultancy dedicated to stimulating and supporting innovation-led businesses across the UK. Our purpose is to help organisations unlock the funding they need to innovate, grow and compete, with core services focused on securing R&D tax credits, accessing grant funding and navigating complex innovation incentives. Over more than two decades, we have built a strong reputation for delivering high-quality, robust advice that enables businesses to reinvest in research and development and accelerate their growth.

From September 2025 TBAT is now part of Dains Accountancy and Advisors (Dains Group), a leading SME advisory business backed by IK Partners, strengthening our ability to deliver even greater value to clients. This partnership enhances our specialist expertise in R&D tax incentives and grant funding while preserving the culture and leadership that defines TBAT.

Today, TBAT is a team of 24 specialists, with a head office in the East Midlands and consultants working nationwide. We operate across a broad range of sectors including energy, transport, software, AI, engineering, and health and life sciences, bringing deep technical and sector knowledge to every client engagement. Our collaborative, client-first approach has underpinned consistent success, growing year on year and forecasted to accelerate even further as we are now powered by the Dains Group.

Joining TBAT means becoming part of a fast-growing, ambitious consultancy where you will play a key role in supporting innovative businesses and shaping the future of the UK's R&D landscape.

Core Responsibilities and Role

- Technical report writing to be used within R&D Tax Claims
- Identification of qualifying R&D projects and expenditure through participation in technical discussions with clients
- Technical assessment of projects in line with HMRC R&D tax relief guidelines and preparation of supporting technical documentation
- Writing compelling technical project reports to bring out the key technical factors of client projects to support R&D claims

- Developing own knowledge and skills in R&D tax relief and other related issues, to keep technical knowledge fully up to date and continue to improve
- Interaction with clients' technical and engineering staff in order to develop a comprehensive understanding of the projects undertaken and identify how aspects of projects meet the R&D Guidelines
- Client centric approach and managing client expectations with agreed deadlines
- Office attendance at Castle Donington minimum 2-3 days per week and occasional travel to clients, access to personal car required.

Qualifications, skills and experience

- Degree qualified in a STEM subject area
- An understanding of R&D, and a desire to learn more about R&D tax relief (Training provided)
- Adept at translating technical conversation into clear, concise and compelling documents
- You interact readily with technical professionals, have outstanding interpersonal skills and excel in eloquence and concise summary of information
- Strong attention to detail and first-time accuracy is essential
- Understanding of technological challenges faced by industry professionals, such as engineering design, the development or improvement of manufacturing processes, development of new products and improvement to existing products
- Project management skills and client relationship-building abilities
- Comfortable working in a close team
- Suitable for a graduate with 1-2 years' technical/ R&D experience

Company Benefits

- Flexible working
- 22 days holiday (Plus bank holidays and 3 days Christmas/ New Year Shut Down)
- Option to purchase additional holiday
- Pension
- Generous company bonus scheme
- Private medical insurance
- Enhanced parental leave
- Regular social events
- Individual Training & Development plan/budget

How to apply

If you are interested in applying for this role, please send your CV along and covering letter describing how you feel that you are the ideal candidate and that you meet all the criteria above to careers@tbat.co.uk