



Innovation

Unit 3 Bradley Court
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R&D Tax Consultant

£30,000 - £42,000/yr (dependent on experience and knowledge)
Job Type: Full-time, permanent (Hybrid)

About the role

Established in 2002, TBAT Innovation is a vibrant niche consultancy with an overarching aim to stimulate and support research and development focused businesses to innovate. Our main service offerings centre around providing support to; access grant funding and secure R&D tax credits.

We are currently 30 people, with a head office in the East Midlands, a developing office in Oxford, but covering the UK, working across a wide range of sectors including energy, transport and health. Our business has grown by an average of 24% year on year over the past five years and is forecasted to accelerate further.

Research and development (R&D) tax credits are a government incentive designed to reward UK companies for investing in innovation. They are a great source of cash for businesses to invest in further R&D and enable growth. For a small profit-making business, these tax credits can mean that they receive 25% of what they spent on R&D back as a cash payment.

You will be joining a fast-growing R&D team and as such, you will have the opportunity to play a key part in the continued growth of the business.

You'll support clients with researching and writing claims for R&D Tax Credits whilst undertaking technical and financial assessment, liaison with HMRC, dealing with HMRC enquiries and client management.

The role is client facing and relies on your ability to deal with senior technical people on a one to one basis, conducting structured interviews and the writing of high-quality technical reports.

This is a great opportunity if you're looking for a chance to take a stimulating role working with clients and in collaboration with a team-based and consultancy environment.

Core Responsibilities

- ☒ Identification of qualifying R&D projects and expenditure through participation in technical discussions with clients
- ☒ Technical assessment of projects in line with HMRC R&D tax relief guidelines and preparation of supporting technical documentation
- ☒ Writing compelling technical project reports to bring out the key technical factors of client projects to support R&D claims



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Developing own knowledge and skills in R&D tax relief and other related issues, to keep technical knowledge fully up to date and continue to improve.
Interaction with clients' technical and engineering staff in order to develop a comprehensive understanding of the projects undertaken and identify how aspects of projects meet the R&D Guidelines

Qualifications, skills and experience

Degree qualified in a technical subject area, or a degree that has some technical element

A thorough understanding of R&D, R&D tax relief and a desire to learn more

Adept at translating technical conversation into clear, concise and compelling documents

You interact readily with technical professionals, have outstanding interpersonal skills and excel in eloquence and concise summary of information

Strong attention to detail and first-time accuracy is essential

Experience in dealing with technological challenges faced by industry professionals, such as engineering design, the development or improvement of manufacturing processes, development of new products and improvement to existing products

Project management skills and client relationship-building abilities

Comfortable working in a close team

Company Benefits

Flexible/Hybrid working

22 days holiday (Plus Christmas and New Year Shut Down)

Option to purchase additional holiday (Max of 5 days)

Pension

Generous company bonus scheme

Private medical insurance

Enhanced parental leave

Regular social events

Eyecare & Flu jab vouchers

Individual Training & Development plan/budget

Plus many more...

How to apply

If you are interested in applying for this role, please send your CV along and covering letter describing how you feel that you are the ideal candidate and that you meet all the criteria above to careers@tbat.co.uk