



| Innovation

Unit 3 Bradley Court
Trent Lane
Castle Donington
Derbyshire
DE74 2UT

01332 819740
info@tbat.co.uk
www.tbat.co.uk

R&D Tax Consultant

£30,000 - £40,000/yr (dependent on experience and knowledge)

Job Type: Full-time, permanent

About the role

Established in 2002, TBAT Innovation is a vibrant niche consultancy with an overarching aim to stimulate and support research and development focused businesses to innovate. Our main service offerings centre around providing support to; access grant funding and secure R&D tax credits.

We are currently 30 people, with a head office in the East Midlands, a developing office in Oxford, but covering the UK, working across a wide range of sectors including energy, transport and health. Our business has grown by an average of 24% year on year over the past five years and is forecasted to accelerate further.

We are currently recruiting for an opportunity at our head office (Castle Donington). We're looking for someone to join our R&D tax credit claims team.

Research and development (R&D) tax credits are a government incentive designed to reward UK companies for investing in innovation. They are a great source of cash for businesses to invest in further R&D and enable growth. For a small profit-making business, these tax credits can mean that they receive 25% of what they spent on R&D back as a cash payment.

You will be joining a fast-growing R&D team and as such, you will have the opportunity to play a key part in the continued growth of the business.

You'll support clients with researching and writing claims for R&D Tax Credits whilst undertaking technical and financial assessment, liaison with HMRC, dealing with HMRC enquiries and client management.

The role is client facing and relies on your ability to deal with senior technical people on a one to one to basis, conducting structured interviews and the writing of high-quality technical reports.

This is a great opportunity if you're looking for a chance to take a stimulating role working with clients and in collaboration with a team-based and consultancy environment.

Core Responsibilities

- Identification of qualifying R&D projects and expenditure through participation in technical discussions with clients
- Technical assessment of projects in line with HMRC R&D tax relief guidelines and preparation of supporting technical documentation
- Writing compelling technical project reports to bring out the key technical factors of client projects to support R&D claims



Innovation

Unit 3 Bradley Court
Trent Lane
Castle Donington
Derbyshire
DE74 2UT

01332 819740
info@tbat.co.uk
www.tbat.co.uk

- Developing own knowledge and skills in R&D tax relief and other related issues, to keep technical knowledge fully up to date and continue to improve.
- Interaction with clients' technical and engineering staff in order to develop a comprehensive understanding of the projects undertaken and identify how aspects of projects meet the R&D Guidelines

Qualifications, skills and experience

- Degree qualified in a technical subject area, or a degree that has some technical element
- A thorough understanding of R&D, R&D tax relief and a desire to learn more
- Adept at translating technical conversation into clear, concise and compelling documents
- You interact readily with technical professionals, have outstanding interpersonal skills and excel in eloquence and concise summary of information
- Strong attention to detail and first-time accuracy is essential
- Experience in dealing with technological challenges faced by industry professionals, such as engineering design, the development or improvement of manufacturing processes, development of new products and improvement to existing products
- Project management skills and client relationship-building abilities
- Comfortable working in a close team

Company Benefits

- Flexible/Hybrid working
- 20 days holiday + bank holidays + Christmas shutdown + 1 day per year after 2 years service, up to 25 days
- Pension
- Generous company bonus scheme
- Private medical insurance
- Life cover
- Wellbeing days
- Regular social events

How to apply

If you are interested in applying for this role, please send your CV along and covering letter describing how you feel that you are the ideal candidate and that you meet all the criteria above to careers@tbat.co.uk